

**STATEMENT OF UNDERSTANDING
(ARMY POLICY)**

For use of this form, see AR 601-210; the proponent agency is ODCSPER

DATA REQUIRED BY THE PRIVACY ACT OF 1974

Authority	Title 10, United States Code, section 275; Executive Order 9397.
Principal Purpose	Basic form used to record contractual obligations to enlistees, guarantees and annexes enlistment contract.
Routine Uses	This form becomes a part of the Enlisted Master File and Field Personnel File. All uses of the form are internal to the United States Army.
Disclosure	Disclosure of the Social Security Number (SSN) and other personal information is voluntary. However, failure to provide the required information may result <i>in denial of enlistment or reenlistment</i> .

1. SURE PAY:

a. As part of my enlistment contract, I hereby acknowledge and agree that I have the duty and responsibility, as explained below, to establish and maintain an account with a United States financial institution (*such as a bank, savings and loan, or credit union*) for the direct deposit/receipt of my Army net pay and allowances.

b. I understand that within 3 months after completion of IADT/BT/AIT/OSUT, as applicable, I am required to establish an account with the U. S. financial institution for direct deposit/receipt of my Army net pay and allowances, and execute the appropriate forms at my PAC or unit finance office to ensure that my Army net pay and allowances are deposited directly into my account. I understand I may freely choose or change U. S. financial institutions to satisfy this requirement. I understand that I will continue to have the duty and responsibility to maintain such an account for direct deposit/receipt of my Army net pay allowances so long as I remain in service, unless I receive a specific exemption from this requirement from the Army. I understand that failure to establish and maintain an account as described above, in the absence of a specific exemption, may subject me to administrative action and/or disciplinary action under the Uniform Code of Military Justice or state military code (ARNG).

2. ALCOHOL AND DRUG ABUSE:

a. I understand that the Army's policy on alcohol and drug abuse is that the Army must prevent alcohol and drug abuse in order to perform its mission to defend the United States, to ensure its combat readiness, and to protect the health and welfare of its soldiers. I understand that service in the United States Army places me in a position of special trust and responsibility. Any drug abuse by soldiers of the United States Army is against the law, violates Army standards of behavior and duty performance, and will not be tolerated. Alcohol abuse involving criminal acts or conduct detrimental to the Army or good order and discipline will also not be tolerated. The illegal use of narcotics, or prescription drugs, or any use of marijuana or other illegal substances by soldiers can lead to criminal prosecution and/or discharge under other than honorable conditions. If I am identified for either alcohol or drug abuse, including the use or possession of marijuana, appropriate disciplinary and/or administrative action may be taken against me. This may include trial by court-martial or administrative separation from the Army.

b. I understand that certain Military Occupational Specialties (MOS) in the Army cannot be performed by persons who have used marijuana or other drugs. If it is established that I have used drugs or marijuana and that usage disqualifies me for the MOS for which I entered the Army or have been awarded, I may be reclassified into another MOS.

3. RELIGIOUS PRACTICE ACCOMMODATION:

a. I understand the Department of the Army's policy on accommodation of religious practices is to accommodate religious practices when accommodation will not have an adverse impact on military readiness, unit cohesion, standards, health, safety, or discipline. The Army places a high value on the rights of its soldiers to observe the tenants of their respective religions. Unit commanders are authorized to initially approve or deny requests for accommodation of religious practices. Conditions of accommodation may change based on military need. Policy guidelines are contained in AR 600-20 and AR 165-20 which my guidance counselor has available for me to read. I understand that the Army cannot guarantee accommodation of religious practices.

b. I further state that I have been given the opportunity to read or I have read the policy in AR 600-20 and AR 165-20.

4. I have read the following statement(s) of understanding:

a. **USAR COMMISSIONED/WARRANT OFFICERS:** I understand that I will automatically vacate my reserve commission/warrant, if I enlist in the Delayed Entry Program.

b. **ESL ENLISTEE:** I understand that I am enlisting into the Regular Army unassigned. I have been accepted under the conditions described below:

(1) I will be required to attend the English Language Training Program.

(2) I will be administered the English Language Comprehension Test (*ELCT*) upon completion of training. If my score is 70 or greater, I will be required to take the Armed Services Vocational Aptitude Battery (*ASVAB*).

(3) The resulting scores from my retest will be the scores of record from which my qualifications and options will be determined. If I do not score at least a 21 on the *ASVAB* retest, with at least one qualifying aptitude area score, I will be assigned an enlistment program/option and MOS based upon my initial *ASVAB* scores. If neither my *ASVAB* retest nor my initial *ASVAB* scores qualify me for an enlistment program/option and MOS, I will be separated from the Army.

(4) If I fail to attain the required score of 70 on the *ELCT*, I will be separated from the Army, regardless of my *AFQT* and aptitude area scores.

(5) I have not been guaranteed any assignment, job, or training skill, and fully understand the nature of this enlistment.

(6) My term of enlistment is four (4) years.

c. **PRIOR SERVICE ENLISTEE:** I understand that if I have enlisted for an MOS that is taught in the OSUT mode, I may be required to complete all or a portion of Basic Training, regardless of the period of my break in service.

d. **FITNESS TRAINING UNIT:** I understand that I will be given a Pre-Basic Training Physical Fitness test during my first 3 days at the Reception Station. Should I fail to meet the minimum requirements, I will be placed in a Fitness Training Unit (*FTU*) until I can attain the minimum physical standards to enter Basic Training.

5. I have enlisted for the following Educational Incentive Programs (*initial under the appropriate column for each program*):

	YES	NO
Montgomery GI Bill (<i>MGIB</i>)	_____	_____
Army College Fund (<i>ACF</i>)	_____	_____
Loan Repayment Program (<i>LRP</i>)	_____	_____

AUTHENTICATION

TYPED NAME AND SSN OF APPLICANT	SIGNATURE OF APPLICANT	DATE
TYPED NAME, GRADE AND SSN OF COUNSELOR	SIGNATURE OF GUIDANCE COUNSELOR	DATE